



National Board Certified Teacher (NBCT) Study - Update

SBE/PESB Joint Meeting
November 12, 2009

Edie Harding, Executive Director
Washington State Board of Education (SBE)

NBCT Program Training and Allocation Incentives

Training Incentive

The 2009 Legislature appropriated \$64.8 million to support National Board Certification.

Teachers who earn their National Board Certification receive a \$5,000 stipend from the state.

Allocation Incentive

Nationally Board Certified Teachers who work in a challenged school (minimum of 50 percent F/R lunch) may receive a \$10,000 stipend.

Key Research Questions

1. What impact has the incentive program had in the workforce?
2. What are the common characteristics of NBCTs and the schools in which they work?
3. What are the mobility and retention patterns of NBCTs vs. statewide certified staff?
4. How many NBCTs remain classroom teachers?
5. According to educators, what are the strengths and weaknesses of the incentive program?
6. What are the policy implications of these findings?

Survey Update

The Center for Strengthening the Teaching Profession (CSTP) survey responses thus far:

- 45 percent of the 2,717 Nationally Board Certified Teachers.
- 75 principals (surveys forwarded by the NBCTs).
- 779 non-NBCTS completed the survey (716 teachers, 63 administrators of non-nbcts staff).

CSTP will deliver a draft report of their findings in January 2010. The final report is scheduled for delivery in June 2010.

For more information

Go to the SBE website:

<http://www.sbe.wa.gov>

Contact:

Edie Harding, SBE Executive Director

Edie.harding@k12.wa.us