Equity Lens - SBE is committed to using equity as a guiding principle in its work, to address persistent inequities within our educational system.

# **COLLABORATE**

#### WHO? Are our

- Marginalized students?
- Underserved communities?
- Other partners?

Have we proactively engaged the above?

# **IDENTIFY**

#### WHAT? Are the

- Unintended Consequences
- Institutional Policies
- Problematic Practices
- Restorative Measures
- Impacts on students

### ACT

#### HOW? Are we

- Exposing & removing barriers?
- Redistributing access to opportunity & power?
- Disrupting & dismantling practices that cause predictable & disproportionate student outcomes?

Bottom line: HOW will this action achieve educational equity in student achievement?

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