Equity Lens - SBE is committed to using equity as a guiding principle in its work, to address persistent inequities within our educational system.

### COLLABORATE
- **WHO? Are our**
  - Marginalized students?
  - Underserved communities?
  - Other partners?
  Have we proactively engaged the above?

### IDENTIFY
- **WHAT? Are the**
  - Unintended Consequences
  - Institutional Policies
  - Problematic Practices
  - Restorative Measures
  - Impacts on students

### ACT
- **HOW? Are we**
  - Exposing & removing barriers?
  - Redistributing access to opportunity & power?
  - Disrupting & dismantling practices that cause predictable & disproportionate student outcomes?

**Bottom line: HOW will this action achieve educational equity in student achievement?**